



The O.H.E. Report

Volume 4, Issue 2

September 2009



O.H.E. is proud to be an NNSDO Affiliate

See page 4 for 2010 conference details!

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June 2009 Program: “Providing Quality Education on a Shoestring Budget”

Our summer program “Providing Quality Education on a Shoestring Budget” was warmly received by the attendees. Networking was a number one draw for this program. Our facilitator, Jamie Eisenberg, demonstrated her keen leadership skills and encouraged everyone to participate in the discussion, thus augmenting the panel’s information and ideas. Our diverse and well informed panel presented many recommendations to cut corners, not quality; such as, trim the fat by cleaning closets; have more potlucks and incorporate low cost items; use games and make programs fun; make performance improvement effective with streamlined design; and identify grants available curriculum development.

Suzanne Taylor opened the panel discussion focused on designing classroom content that engages the audience. Interactive teaching strategies help participants retain information so you don’t have to teach it over again.

Mary Lynne Knighten gave a sensational discussion focused on leadership’s accountability to model change through innovation. She created a mental picture of how to tap into organizational resources to reduce cost and funnel creative energy. Glendale Memorial’s, “Turn, Turn, Turn,” reminder to turn patients was a powerful example of vicarious modeling.

Dr. Sato’s information on the ADN, BSN, MSN, and DNP programs was comprehensive and appreciated. Many attendees wanted to hear more from her perspective. The time is ripe to begin to explore initiatives with academia and service.



Left to right: Marsha Sato, EdD, MN, RN, Mary Lynne Knighten, RN, MSN, Jamie Eisenberg, RN, MSN, Suzanne Taylor, RN, MSN, EMT

Key Take-Away Points:

- The importance of owning our practice interventions that make a difference in patient’s positive outcomes
- When designing classes use a needs assessment for risk management and quality
- The value of finding opportunities to place education at the cutting edge for obtaining grants
- Use outcomes to benefit our colleagues to empower lecturers to utilize these ideas for teaching.

Thank you to all who participated in this successful program! Do you have ideas for a great program? We would love to hear them! Remember— we are here to provide tools to help you meet your education needs.

-Katherine Martin & Lynette Dahlman

Call for Candidates! 2010 Board Elections Coming Soon

During the month of October, OHE holds elections for the Board of Directors that will serve in the coming year.

Elected Positions on the Board include:

- President Elect
- Vice-President:: Membership
- Vice-President:: Programs
- Secretary
- Treasurer

Board members meet at least 6 times a year. In addition to elected officers, the Board President also appoints members-at-large, who serve on the Board; contributing to decisions and participating in activities.

Are you interested? Please take the time to review the OHE Bylaws on our website:

<http://www.o-h-e.net/bylaws.asp>

Message from the President-Elect



Message From the President-Elect Lynette Dahlman, RN, MSN

Can you believe it is September already??? Well, it surely is! Some of you may be contemplating early holiday shopping, others may be taking a deep breath and saying thanks that the kids are back in school, and others are saying "are you sure it is September— it can't be!" I can relate. Time has really gone by in a flash this year. Or is it just me?

Regardless, we all have been faced with more to do in less time with even less resources. I believe that is why our June program was such a success.

All of us are feeling the "crunch" and are looking to each other in order to tap into talent, experience and best practices.

I cannot tell you how often I email or call a fellow OHE member for advice, assistance or just to talk about current issues— it is because I value our members' expertise and knowledge and time and again it has helped me in meeting organizational goals. I know it sounds cliché, but I do not want to reinvent the wheel. Who has time for that??

Why am I taking the time to say this— well, I have the privilege to do all this because of the highly talented people who belong to OHE; many of whom have at one time or another been a member of the OHE Board of Directors, and have had a huge impact in shaping the organization and bringing quality programs to our colleagues and nurses in general.

As mentioned in the cover article, OHE Board elections are coming up next month, and it is time for you to take a look at what you want in 2010, and consider your role in helping to achieve those goals. Do you want to take a more active role in decision-making and shaping the opportunities for our colleagues? We invite you to find out more.

What you should know if you are considering a board position:

- OHE is a volunteer Not-For-Profit organization
- OHE Board members need to possess excellent communication skills, be motivated and be accountable
- Enthusiasm and a passion for education are highly desirable traits

Does this sound like you?

Great! As the chairman of the nominating committee, I look forward to hearing from you!

Lynette



Would you like more information on how you can join us and contribute to our community of professionals?

Contact Lynette Dahlman at (626)397-2374
lynette.dahlman@huntingtonhospital.com

2009 OHE Board Members

PRESIDENT:

Katherine Martin, RN, BS, MSN
martinrcrch4u@hotmail.com

PRESIDENT-ELECT:
Lynette Dahlman RN, MSN
lynette.dahlman@huntingtonhospital.com

PAST- PRESIDENT/ COPPS PRESIDENT
Jo Rowan, RN, MSN, EdD-
[jorowan@charter.net](mailto:JOROWAN@CHARTER.NET)

VICE-PRESIDENT/ PROGRAMMING CO-CHAIRS:

Dwanette Judkins, RN, MSN
dwaneltejudkins@sbcglobal.net
Susan Berg-Levy, RN, MSN
sberglevy@aol.com

VICE-PRESIDENT/

MEMBERSHIP:
Debbie Reid, RN, MSN, CPON
dreid@chla.usc.edu

SECRETARY:

Position currently vacant

TREASURER:

Edahrline Salas, RN, BSN, MA
esalas@chla.usc.edu

MEMBERS-AT-LARGE:

Mary Lynne Knighten RN, MSN, PN
marylynn.knighten@chw.edu
Marilyn Rosow-Cooper RN, MSN (*acting Secretary*)
mjrosow@gmail.com

OTHER ADVISORS:

Susan Shieff RN, MS
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OHE Member Needs Survey 2009 Results

We asked and you responded! Thank you!

We collated the results and have a good understanding of what you want to see in regards to future programs, times/days, constraints and your ideas for alternative program or collaborative communication.

For 2010 Topic ideas:

"Best Practice" received the highest rank (73.5%) "Leadership" and "Preceptor Development" came in next with 50%

One educator contributed a write-in suggestion: "Professional development of the hospital educator - how to capture your audience & make sure that classroom topics transform care at the bedside"

- 63% of you said you would be interested in an online workshop.
- 41% of you thought that Twitter or Linked-in was a viable alternative.
- 85% felt that the programs should focus on Advancing Professional Development
- 53% felt that the program venue was an important opportunity for Networking

Log on today to our website to get the full results of the survey!
<http://www.o-h-e.net/>



Save the Dates for 2009-2010 Events

Here is what we have planned for the remainder of 2009:

November 6 2009:
NPSG's with Susan Hill
California Hospital
8:00 am - 12 noon

2010 Save the Dates:

January 22, 2010 Installation
at the California Endowment

April 16, 2010
Please join us **July 8-11** at the
NNSDO Conference San
Diego (no program)
September 10, 2010
November 5, 2010

Topics have not yet been finalized

Interested in any or all of these events?

Contact Dwanette Judkins
(310) 297-9197



dwanettejudkins@sbcglobal.net
Or Susan Berg-Levy
sberglevy@aol.com



Education is not the filling of a pail, but the lighting of a fire.

- William Butler
Yeats

Shake-Up at the BRN– You Need to Know the Facts

You have undoubtedly read or heard about the sweeping changes in Sacramento at the BRN. You may have also been asked by people “Is it safe being a patient right now?”

In response to recent articles and broadcasts in the local and nationwide press, ACNL has come out with helpful talking points for Nurses to thoughtfully respond to questions that might come from peers, patients and others.

As an educator and a professional, you have the responsibility to be informed and to educate the public with

thoughtful, accurate information. Here is your chance.

OHE will be posting the ACNL talking points on our website. These comprehensive talking points will help you understand what is going on in Sacramento and will help you confidently speak to the issues.

The ACNL talking points cover important issues such as:

- Number of RNs involved in the discipline process
- Measures taken to ensure RNs are safe to practice

- Institution of fingerprinting as a practice safeguard
- Systems in place to address and resolve complaints

OHE encourages you to be informed and know the facts. Take a few minutes to read this important information.

<http://www.o-h-e.net/>

Want to learn more? Go to

<http://www.acnl.org/>

<http://www.rn.ca.gov/>



What's To Expect in 2010 from TJC: We're Waiting Anxiously!

If you practice in an organization that has gone through The Joint Commission (TJC) Accreditation Process this year, you are acutely aware of the changes in the survey, the scoring and the follow-up reporting of action plans and Measures of Success (MOS).

You are probably even more anxious if you are due for your survey in the next year! What's to change in 2010? That is the big question we all have. No, you have not missed anything— as of now, there have been no announcements of

“added” NPSG's, just a re-arrangement or reassignment of a NPSG to an actual Standard, or modifications of Standards. Are you interested in getting accurate TJC information straight from an expert? Well – you are in luck!

You are invited to attend our November 6th Program at California Hospital with special guest speaker and TJC surveyor Susan Hill presenting TJC NPSG and Universal Protocol 2010 from 8:00 am - 12 noon. Interested? Please log onto the OHE web-



site and download a brochure and register today! This is sure to be a popular program, and it comes at a very opportune time for us all!
<http://www.o-h-e.net/>

For more information, contact
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Organization of Healthcare Educators

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2010 NNSDO Conference
Sheraton San Diego
July 8-11 2010

Pre-Convention Workshops:
July 7-8
Exhibit Dates:
July 8-10

Go to
<https://www.nnsdo.org/>
For more details



Would you like to contribute to our newsletter? Contact Lynette Dahlman (626)397-2374
lynette.dahlman@huntingtonhospital.com

The **Organization of Healthcare Educators** was founded in 1979 as a local chapter of the American Society for Healthcare Education and Training. **OHE** is a non-profit organization that provides a forum in which healthcare education professionals can gain a broader perspective in healthcare education issues of local and national importance, and a setting in which healthcare educators can come together to network, share ideas and problem solve mutual educational objectives.

OHE Board

Meetings are open to all Members!

The Board meets every other month for a dinner meeting in Glendale or Pasadena, 5:30 – 8:00 p.m. Please join us. We welcome your input and expertise.

Remaining 2009 Board Meeting Date: November 12

Contact Katherine Martin: (661) 714-2696

Legends Spotlight: Elma Tulloch-Reid

Elma Tulloch-Reid is a true legend of OHE. She served as President in 2002 and has continued to share her expertise with us as a board member and member of COPPS (Council of Past Presidents). She has made many contributions to nursing and humanity by serving as a representative of the United States Citizen Ambassador Program. Her first love is networking with nurses and people around the world specializing in team building, organizational development, career planning and self-development using psychological type and temperament. Her travels have taken her to Tibet, Egypt, South Africa, India, England, Sweden, Thailand, Germany, Jamaica, Barbados and Trinidad, and other destinations. She participated in the US/China Joint Conference on Women's Issues in Beijing, China, which was chaired by our current Secretary of State, Hillary Clinton.

Elma is an active member of the honor societies of Sigma Theta Tau and Phi Kappa Phi and the Association of Psychological Type International. She received her BSN from North Carolina A&T State University, her Master's from California

State University, Long Beach and Doctorate from Nova University in Fort Lauderdale, FL.

Her nursing career was started at Michael Reese Hospital in Chicago, Illinois in medical-surgical specialty, and after marrying moved to Trinidad and taught health science and art in a Catholic Convent for four years. Upon returning to the United States she ended up in Los Angeles and held a teaching position at the now closed St. Vincent College of Nursing. Obtaining her life-time teaching credential from UCLA and a life-time credential for Community Colleges she has taught in the Los Angeles Community College District as well as with the California State College University system. She was the Director of Education at Daniel Freeman and Marina Hospitals and Queen of Angels/Hollywood Presbyterian Medical Center. In 1991 she also served as a Director of Nursing Education and Research for the Los Angeles Department of Health Services. In addition, she was also a clinical performance examiner for the Regents College, State University of New York, at the Western Assessment Center based at Long Beach Memorial Hospital.



In her earlier years, Elma was an avid long distance runner, and is honored to have served as Secretary of the first Women's Marathon, held at Olympiad XXIII in Los Angeles in 1984. She received a special commendation from the City of Los Angeles for this service which is now proudly displayed on her office wall. She continues to be involved with organizational development issues and is currently working on the development of a nursing skills lab using high tech simulation, e-learning and e-testing. As mother to Robynne and Stacey, fraternal twins, she has been an officer and active member of the Westside Mothers of Twins and Multiples Club for forty years. Cooking, traveling, reading, photography, and entertaining are favorite activities in addition to being "Grammie" to Sunny and Miles, the grandchildren.

-S. Berg-Levy